## Minutes TO POST DEANS COUNCIL

## Wednesday, November 28<sup>th</sup> – 3:00 p.m. Ferguson Health Sciences Conference Room

PRESENT: John Omachonu (Chair), Jim Brown, Rick Cary, Cathy Franklin-Griffin, Cathy Adkins, Marc Mullinax, Marie Nicholson, Scott Pearson, Bev Robertson, Beth Vogler, Donna Parsons, Audrey

Martin-McCoy, Amanda Knapp, Barb Sims, Heather Zurburg, and Danielle Hagerman (recorder).

- 1. Approval of Minutes Approved
- 2. Dean's Updates
  - a. AGS/CJ Certificate
    - i. Certificate Program that will be completely online (pending SACS approval) consisting of 5 courses.
    - ii. Certificate focusing on field of CJ intelligence/analyst
      - 1. Include focusing on learning about the analyst job, cyber security and open source intel, will use existing courses (Trafficking etc.) for building blocks of foundation
    - iii. Targeted audience:
      - 1. Current undergraduate body
      - 2. Local practitioners
      - 3. Those not geographically close (military)
        - a. Once SARA approved will be able to use instructors in other states
    - iv. Deans Concerns:
      - 1. Interested Adjuncts? (Hard to find quality adjuncts w/current pay rate)
        - a. Heather: Those who have been approached have been receptive so far, but higher rates will always attract more qualified personnel
      - 2. Be cautious when hiring those who may be proficient in the workforce, but not with teaching.
        - a. Barb: Have had good success so far ie. Bob Kandra
      - 3. There is a timeline to be going online?
        - a. Jim: Plan will be submitted mid-December, SACS turn-around is anywhere from 6-8 mos. Ideally would like to be ready to implement for Fall '19 semester.
      - 4. Could undergraduates major, minor and receive the certificate?
        - a. Heather: Yes, this is absolutely possible.
      - 5. Marketing efforts?
        - a. Barb: Going the Mars Hill's current available channels of marketing.
      - 6. Timeline for certificate?
        - a. Barb: Approval from Deans, then sending on to Curriculum Committee, get in front of faculty for review before February to vote in March.
    - v. **VOTE** motion made my Rick Cary for preliminary approval to move in to the Curriculum Committee and Assessment Committee. Beth seconded. All in favor. **APPROVED**.
  - b. Phyllis Smith- ACA approved for both Maria Moreno and Adrienne Warfield for sabbatical.

- 3. Faculty Chair Update Marc Mullinax
  - a. New Education book is delivered, will be meeting to discuss on Wednesday afternoons (when Deans Council is not meeting)
    - i. If interested, email Marc.
  - b. Program and Department Chairs will be meeting on Friday
  - c. Marc listening tour with new faculty brought points of concern:
    - i. Including but not limited to Salaries, Budgets, Student quality, Divisional structure, and Faculty Development
- 4. Assessment Update Audrey Martin-McCoy
  - a. Routing of new programs and certificates
    - i. After discussion between members of the Assessment and Curriculum committees the following questions:
      - 1. What is the agreed order of review among the Deans and the Committees?
        - a. Proposal Submitted during a Deans Council Meeting
        - b. Upon Approval by Deans goes to Curriculum Committee and assessed jointly with Assessment Committee.
        - c. Curriculum Committee Decision
        - d. Upon Approval brought to faculty for vote.
        - e. Final signature from Provost Office.
      - 2. When do the Deans sign-off on new programs?
        - a. Preliminary approval and then the Provost will sign off at the end.
      - 3. Will address signatures specifications, separate process for Graduate programs, and being more intentional and strategic about adopting new programs in the future during next meeting.
- 5. Provost Office Updates John Omachonu
  - a. Gen Ed document sent from Provost Office, HIGHLY encourage all to read it.
  - b. Finalize next meeting to be December 12<sup>th</sup> as to not interfere with exams.
  - c. January meetings will be the 16<sup>th</sup> and 30<sup>th</sup>.
- 6. Adjourn Next meeting is Wednesday, December 12<sup>th</sup> in the President's Conference Room.