Minutes TO POST

DEANS COUNCIL

Wednesday, January 24, 2018 – 3:30 p.m. President's Conference Room

PRESENT: Carol Boggess (Chair), Jim Brown, Cathy Adkins, Rick Cary, Cathy Franklin-Griffin, Marie Nicholson, Marc Mullinax, Scott Pearson, Bev Robertson, Phyllis Smith, Beth Vogler and Iva Coates (recorder)

Attended Cherokee renewal agreement signing from 3:00-3:30PM in Blackwell 1st floor lobby.

- 1. Minutes (January 18, 2018) Approved unanimously.
- 2. Updates
 - Enrollment (Handout) Marie Nicholson
 - SACS Jim Brown
 - o Assessment Workshop Thursday, January 25 at 11AM to assist departments with Parts A and B.
 - On track with student achievement; Rejoinder to be submitted in April, 2018 will reflect using the feedback loop that has been put in place.
 - Next steps? Working with non-academic, administrative/academic support areas they need to have same template/standardized format. Need to look at: effectiveness, efficiency, customer service, student learning outcomes (optional), strategic planning/ priorities (optional).
 - Position Requests Carol Boggess
 - o Paperwork is being presented to President for formal approval process.
- 3. Faculty Appointment Clarification/Revision Proposed in Fall, 2017 (Handout) Carol Boggess Handout reflected current Handbook language for the "Defined Term Appointments". Proposed changes would divide the "defined term appointments" into two parts: lecturer and instructor. Neither appointment is tenure track.

ACTION: Following discussion, there was unanimous approval to implement changes effective with the 2018-19 academic noting that "adhoc" should be added to committee work in section 3.2.2.

4. Review of Faculty Leave Policy – Carol Boggess and Marc Mullinax

Fall 2017 semester, Joy Kish and Faith Cope (HR) requested a meeting with Drs. Boggess and Mullinax and most recently they met with Joy Kish and Jennie Matthews to review the Faculty Leave Policy.

<u>ACTION</u>: Tweak or scrap policy? Consensus of today's discussion is not to scrap. Marc Mullinax and Scott Pearson will take concerns and follow up with HR and bring back a proposal to the Deans Council.

- 5. Announcements Marc Mullinax (for next Faculty Meeting)
 - o Motion for posting of mid-term grades for all instructors, all students, all full-term courses.
 - o Faculty Personnel Committee is working on definitions for Faculty Rank & Faculty Status.
 - Maria Moreno is doing great work in advancing international education parts of the strategic plan;
 presenting proposal for I&I 235- a faculty led course travel component.
- 6. Suggestions for Students to Present to BOT (March 9, 2018) Carol Boggess

Carol asked for names to be sent to her as soon as possible.

7. Plans for (4) Presidential Candidates' Visits (Monday, January 29th thru Thursday, February 1st)

Reminder: Deans Council will not meet on January 31st due to the following schedule:

- o Meet candidates (Q&A): 3:00-3:45PM
- o Reception for candidates: 3:45-4:15PM
- 8. Other Carol Boggess
 - Textbooks
 - o Gone smoothly;
 - o Registrar is reporting no shows to Karla;
 - o Faculty should be announcing to students to return textbooks if they have dropped a class;
 - o Can Karla contact advisors to have students pick up textbooks? Carol will follow up with Karla.