

Minutes **TO POST**

DEANS COUNCIL

Wednesday, April 6, 2016 – 3:30 p.m.

President's Conference Room

PRESENT: John Wells (Chair), Jim Brown, Cathy Adkins, Rick Cary, Cathy Franklin-Griffin, Marie Nicholson, Scott Pearson, Jennifer Rhinehart, Phyllis Smith, Beth Vogler, and Iva Coates (recorder)

1. Approval of Minutes (March 2, 2016) - John Wells
Approved following correction to minutes in Item #6, 7th bullet - correct spelling of "Marching" with "Matching" funds for...
2. Enrollment Update - John Wells
3. SLAM Feedback - John Wells
 - SLAM Committee felt attendance was off among students, faculty & staff. Student presentations were great.
 - Give consideration of student presentations at SLAM for Senior Awards.
 - Jim Brown to bring group together to review SLAM (this year marked 10th anniversary).
4. Update on Remaining Searches
 - Professional Programs - Beth Vogler
 - HPER - (2) positions and both candidates accepted offers.
 - Business - (2) positions and both candidates accepted offers; (1) Replacement position (due to retirement) to be posted/search completed in 2016-17.
5. Substantive Change Policy - Jim Brown
A handout was distributed prior to today's meeting in regard to MHU's current Substantive Change Policy (SACS) in order to review and update basic information - titles, etc. Based upon some feedback, Jim will update and send to Jason Pierce, SACS Liaison and bring back to the Deans Council.
6. Emeritus Language - Jennifer Rhinehart
Dr. Wells had previously charged the Faculty Personnel and Plans & Policies Committees with developing a process for designating/awarding "Emeriti" status upon retirement. Jennifer distributed a handout reflecting a process/criteria (which has been drafted/approved by these two committees) and asked for review and feedback prior to presentation to the faculty at the Faculty Meeting on April 7th. As a note, Jennifer has notified Lee Cope, Chair of the Staff Personnel Committee of this information for review/awarding as it relates to staff members upon retirement.
 - Add: 3rd paragraph - add will receive MHU ID card
7. Hoffman Fellowship Grant - Jim Brown
Two grant applications were submitted for review (prior to today's meeting). Following discussion, **action on these two applications are tabled** in order for Jim Brown to contact each individual for clarification on a few items.

8. CPI Training - Jennifer Rhinehart

In response to the discussions earlier in the academic year in regard to disruptive classroom behavior, Chris Cain will provide training CPI (Crisis Prevention) training in safe, respectful, noninvasive methods. Chris is credentialed in this type of training and provides this for MHU's student teachers - required for public school teachers. Training is in two-parts - online and 5 hours of face-to-face during morning and afternoon. Dr. Lunsford has committed institutional funds for on-line registration/materials for faculty and teaching staff. Date for 1st training session: Thursday, May 5th.

9. Budget Meetings - John Wells

- Budget Requests for 2016-17 are due April 15th
- Iva will contact deans for meetings with Drs. Wells and Brown to discuss requests.

10. Meet and Greet with Trustees in May - John Wells

- BOT Academic Affairs & Faculty Liaison Committee meeting is Friday, May 6th - time/place TBA. Faculty is invited to come by to meet and greet trustees; will be announced at Faculty Meeting on Thursday, April 7th.

Adjourned at 4:25 p.m.