

Minutes
DEANS COUNCIL **TO POST**
Wednesday, December 2, 2015 – 3:30 p.m.
President's Conference Room

PRESENT: John Wells (Chair), Jim Brown, Cathy Adkins, Rick Cary, Cathy Franklin-Griffin, Marie Nicholson, Scott Pearson, Jennifer Rhinehart, Phyllis Smith, Beth Vogler

1. Minutes of November 4, 2015 approved.
2. Enrollment Update - John Wells
3. Announcements - John Wells
 - Simplicity Update - Fall 2015 transition semester; Interesting components to the system coming in Spring.
 - MLK Events - updated schedule to be sent to deans on Friday, December 4th.
 - Called Dean's Council meeting - January 11, 2016 at 3:30PM. Please add to calendars - discussion/review of Masters in Management.
 - Human Resources - Deana Holland is on FMLA with no duties. Please remember Deana in prayers.
 - Convocation - discussion of the continuation of spring Convocation.
4. Open Enrollment Feedback - John Wells
5. Academic Integrity Policy Proposal - Jim Brown and Jennifer Rhinehart
 - Plans and Policies met on 12/01/15 to discuss feedback received thus far; meetings have also been held with Laura Whitaker-Lea, Alaysia Hackett, Tom Destino and SGA students
 - Jennifer Rhinehart will request constructive feedback from faculty at Faculty Meeting on 12/03/15
 - Timeline for implementation - Fall 2016 (Spring 2016 not feasible)
 - Committee members to be selected
 - Jennifer Rhinehart will send information to deans one week in advance of next Plans & Policies meeting to discuss IP so that deans can send notification out to the faculty to encourage feedback.
 - Should the policy be reviewed by university lawyer?
6. Diversity Hiring Form- Jim Brown
 - Jim will work with Alaysia Hackett and Tom Destino to develop guide/handbook to be made available to search committees - effective 2016-17. Possibly combine with HR document that is already available.
7. Other
 - Teaching and Learning Center Director - Jim Brown
 - Committee members - to be finalized.
 - Committee has met; reviewed job description/changes made.
 - Goal is for HR to post by December 10th for applications.
 - Late Night Breakfast - December 8th (9-11PM); encourage faculty to volunteer/assist.

- SACS COC Annual Meeting - December 4-8, 2015 in Houston, TX (Drs. Lunsford, Wells & Pierce to attend).
- ATM Machine - will be removed from WREN; price increased for transactions.
- DOJ Grant - provide additional cameras on campus, table top drills, etc.
- Residence hall listening sessions for residents in Laurel and Dogwood with President Lunsford & Dr. Wells complete for this semester. Most of the reasons stated for transferring is insufficient campus programming, getting into Asheville, cafeteria food while stating that academics is strong.
- Reminder for faculty to meet class during final exam period.

Adjourned at 4:58 p.m.